

A.D.S. Systems, LLC.

Application for Employment

Pre-Employment Questionnaire – Equal Opportunity Employer

Personal Information

Date _____

Name		Social Security #		
Address		City	State	Zip Code
Hm. Phone No.	Alt. Phone No.		Referred By	
Date of birth	Do you have a valid driver's license? Yes No		If yes, please provide issuing state and license number	

Employment Desired

Position		Date you can start	Salary Desired	
Are you Employed?	Yes No	If so, May we inquire Your present employer		Yes No
Ever applied to This company before?	Yes No	When?	Where?	

Education History

Name & Location of School	Years Attended	Did you graduate?	Subjects Studied
High School/GED			
College/University			
Trade/ Vocational or Business School			
Other Schooling and/or studies			
Us Military or Naval Service	Rank		

Former Employers (List below last four employers, starting with last one first)

Date	Month/Year	Name and Address of Employer	Salary	Position	Reason for Leaving
From	To				
From	To				
From	To				
From	To				

References (Please give the names of 3 persons not related to you, whom you have known for at least 1 year)

Name	Telephone #	City/State	Business	Yrs known

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Drug/Alcohol Free Workplace Acknowledgement

As a condition for an application to be considered, applicants must understand and agree to submit a drug and/or alcohol screening within 24 hrs at the local collection site as provided. If the test results are positive, the applicant shall not be considered further by A.D.S. Systems, LLC for employment. If hired I may be subject to random drug/alcohol screening during my employment at any time at A.D.S. Systems, LLC discretion. Employees involved in accidents at the workplace (Company vehicles are extensions of the workplace) including but not limited to persons, equipment, or vehicles are subject for post accident screening immediately. Positive drug/alcohol screening results during employment with A.D.S. Systems, LLC may be used as grounds for termination from employment with A.D.S. Systems, LLC. As the employee is free to leave employment at any time, A.D.S. Systems, LLC has the right to terminate the employee at any time. A.D.S. Systems, LLC will pay the cost of drug/alcohol screening. Any additional cost relating to the results of screening is the applicant/employee's responsibility.

I understand the above conditions and hereby agree to comply with them. I hereby give full consent to undergo a drug and/or alcohol screening as a condition of employment with A.D.S. Systems, LLC. By signing below, I understand violations or failure to comply with this agreement may result in non-employment or discharge from employment.

Date _____ Signature _____

Application Authorization

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state law."

Date _____ Signature _____

DO NOT WRITE BELOW THIS LINE

Notes/Remarks

Interviewed by _____ Date _____

Appearance

1	2	3	4	5	6	7	8	9	10
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Personality

1	2	3	4	5	6	7	8	9	10
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Ability

1	2	3	4	5	6	7	8	9	10
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Training/Experience

1	2	3	4	5	6	7	8	9	10
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Approved for Hire:

Employment Manager

Department Head

General Manager

